Discussion Norms:

- Fishbowl
 - \odot Inner Circle: Discuss based on the text
 - Outer Circle: Listen and take notes to prepare for when you are in the inner circle
- Don't raise hands
- All listen carefully
- Address one another respectfully
- Base any opinions on the text
- Address comments to the group (no side conversations)
- Use sensitivity to take turns and not interrupt others
- Monitor 'air time'
- Be courageous in presenting your own thoughts and reasoning, but be flexible and willing to change your mind in the face of new and compelling evidence